



“One generation shall praise Your works to another, And shall declare Your mighty acts.”

Psalm 145:4

DOVE INTERNATIONAL SUCCESSION TIMELINE

Transition Goals

Throughout the two-year period of transition, the following four goals are paramount in shaping the phases and steps:

- Assisted by Larry, Merle will be introduced and build relationship with members of DOVE around the world.
- Merle will become assimilated to the role of international director, learning the knowledge, relationships, and skills needed to execute the role with competence.
- The gradual delegation and handover of responsibilities to the new international director, with full transference of authority aimed for early 2024.
- For Larry and Merle to model partnership and leadership succession which may encourage healthy successions throughout the DOVE movement.

Transition Phases

Specific steps toward transition goals and international director designate preparedness for office

April 2022

Merle is appointed to various planning and decision bodies.

Beginning August 2022

Merle travels with Larry to various nations, is involved more in communications, and participates in major decisions.

Beginning January 2023

Merle assists Larry in vision-setting, International Apostolic Council decisions, and planning the International Leadership Conference.

June to August 2023

The Shenks take a sabbatical for physical, mental, and spiritual preparation.

Beginning October 2023

Merle becomes involved with the DOVE office, and the Kreiders and Shenks minister at USA regional conferences.

Beginning January 2024

Merle begins to meet with the regional apostolic council leaders, and participates in international staffing matters. Larry helps Merle plan the International Leadership Conference, the International Apostolic Council meetings, and recognized spiritual advisors meetings.

International Leadership Conference (ILC) April 2024

Merle will be appointed as DOVE International Director at the DOVE International Leadership Conference April 15-17, 2024 at the Sandy Cove Conference Center. The succession ceremony takes place with the leadership of DOVE International being passed from Larry & LaVerne to Merle & Cheree. There will also be a time of thanksgiving and honoring the founders of DOVE and celebration of all the Lord has done over 44 years scheduled for April 14th (Sunday evening) at DOVE Westgate.

April 2024 onwards

Merle provides leadership as official DOVE International Director overseeing the DOVE International Apostolic Council, various teams, staff, and DOVE International.

